

EuroChem is one of the leading suppliers of fertilizers with a long-standing presence in Europe and many countries in overseas. With our broad product portfolio, we offer crop nutrition solutions for every application, including field fertilization, fertigation and foliar fertilization. The EuroChem Group is vertically integrated, with activities ranging from mining to fertilizer production, logistics and distribution. The group operates production facilities around the world and employs more than 34.000 people worldwide. At the Mannheim site, around 65 employees work mainly in Supply Chain, Sales, R&D/Agronomy and Support Functions.

We are looking for a committed and experienced

Supply & Operations Planning Manager (m/w/d)

Job Description:

The Supply & Operations Planning Manager is a central integrator between the production site and the regional and local Sales organizations. As part of the regional team in Mannheim, you take full responsibility for demand planning, supply balancing, and commercial scenario development for a defined product group and/or a specific production site in Europe.

Your Key Responsibilities in detail:

Lead S&OP Planning for a Defined Product Portfolio or Production Site

- Own the end-to-end S&OP planning cycle for your assigned products/sites, ensuring a robust, transparent and efficient planning process while balancing the interdependencies of continuous fertilizer production, customer service, production stability, logistics constraints, working capital and financial performance
- Integrate commercial priorities into the planning process by evaluating business opportunities, optimizing contribution margins, prioritizing markets and ensuring the optimal deployment of constrained production capacities
- Facilitate commercial decision-making in close collaboration with the Commercial Lead (responsible for the production site or the European commercial organization)

Commercial & Operational Planning

- Validate demand forecasts, evaluate commercial opportunities, identify supply gaps or surpluses and align production capabilities with Sales Managers and the Commercial Lead
- Allocation & prioritization: Define & adjust product allocations and market priorities (planned product volume/price-positions) in close collaboration with Sales and Supply Chain Execution to establish delivery commitments and operational priorities
- Support working capital optimization by incorporating Order-to-Cash (OTC) cycle-time considerations into planning decisions using sales input and historical performance data

Inventory, Production & Shipment Monitoring

- Tracking regional inventory targets to balance service levels, production stability and capital efficiency
- Monitor the Production–Shipment Plan (actual vs. planned performance), identify deviations early and initiate necessary corrective actions, such as accelerated delivery or reallocation of volumes

Your Qualification:

- Degree in Business Administration, Supply Chain Management, Industrial Engineering or comparable field
- 2 to 5 years professional work experience in Supply Chain Planning would be an advantage
- Strong analytical and commercial thinking skills; ability to balance trade-offs and drive decisions
- Structured, proactive and hands-on approach in dynamic environments
- Very good communication and stakeholder management skills
- High IT affinity; strong Excel skills; experience with S&OP planning tools is a plus
- Fluent English (written and spoken); additional languages are beneficial
- Enjoy working in a collaborative, supportive team culture

Like to work independently and on your own responsibility? Entrepreneurial thinking and acting is a matter of course for you? Then we should get to know each other! Please send your detailed CV in English to Human Resources, attention Andreas Wagner Andreas.Wagner@eurochem.group